## Following is the summary of some examples of core expertise of our key consultant:

- HSSE Leadership
  - As **Shell Oman GM HSSE** led successful **completion multiple assurance reviews** and technical requirements compliance that supported **successful FID for Block 10 in Oman**.
  - Established **Oman's Oil & Gas Senior Safety Leadership Forum** in partnership with BP, TotalEnergies, OLNG, and OXY.
  - Designed and **facilitated Safety Leadership engagements** with **senior most Shell Leadership** across different Downstream, Upstream and Projects & Technology.
- Behavioral Safety & Human Performance
  - Designed and facilitated high-impact Safety trainings for 600+ staff across diverse cultures (e.g., Safety Leadership Programmes in Malaysia, UAE, Iraq, Brunei and more).
  - Designed and implemented Crew Resource Management (CRM) for Global Wells organization at Shell, aligned to IOGP standards and successfully delivered bespoke workshops focusing on Human Factors across key Shell locations.

## Global Safety Program Delivery

- Delivered workshops and coaching in 15+ countries, including the USA, Australia, The Netherlands, UK, UAE, Oman, Pakistan, South Korea, and Southeast Asia.
- Trained 1,000+ leaders across USA, Australia, UK, UAE, Iraq, and SE Asia; programs recognized by Shell VP Upstream.
- Led Safety Day preparation and facilitation for many years at Shell.
- HSSE Management Systems & HSSE Assurance
  - Built **end-to-end HSSE MS** for Shell Oman, including 50+ procedures and 20+ engagement sessions.
  - Led **HSSE assurance audits** for 9,000+ staff and 20,000 contractors, identifying systemic gaps.
- HSSE Process Simplification
  - Over 20 years of improving processes and delivering value including in HSSE. Developed various checklists, templates, Job Aids and other tools that added value and simplified the process.
- Contractor HSSE Management
  - Simplified the contract HSSE pre-award and post-award process, delivered trainings for contract holders and contract owners at multiple Shell locations and businesses.
- Incident Investigation & Learning
  - o Part of the team that transformed Shell Global Incident Investigation process
  - Reviewed many incidents (high potential and significant) and helped teams to identify root cause and systemic gaps.
- Digital HSSE & Automation
  - Developed and implemented **multiple digital platforms that enabled behavioural safety** at Shell. Received multiple awards.
  - Led implementation of Sphera and improved overall HSSE incident reporting and investigation process.
  - Developed Global knowledge sharing platform for Shell Group Safety.
- Road Safety Improvement Initiatives
  - Led Road Safety improvement initiatives at multiple Shell locations, this included gap assessments, co-creating strategies and action plans that resulted in improvements.

If you are interested in helping us de-complexify HSSE then visit <u>Safetylitics.com</u> today for more information.